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PHCCI celebrates 52nd Founding Anniversary

By Jacqueline A. Ortonero

PHCCI reaches another milestone as it celebrates its 52nd Founding Anniversary on February 16, 2021. A Thanksgiving Mass officiated by Fr. Edwin Bacaltos was held at the Founders Hall of PHCCI Main Office to jumpstart a wholeday event participated by employees, officers, and members.

Participants and attendees were treated to a day of fun and surprises with games such as Spin-to-Win where each of them received exclusive souvenir items and prizes. An awarding ceremony was also held to recognize the loyalty of officers and employees in terms of service to the Cooperative. It was joined virtually by the awardees and witnessed by employees from the different branches and satellite offices via Facebook live.

The highlight of the celebration was a Mangrove Tree Planting activity on February 20, 2021 at the Paraiso Tacloban Eco Learning Park, Paraiso San Jose, Tacloban City. The activity participated by the PHCCI Kiddy and YES Laboratory Cooperative and the PHCCI Management and Staff with technical support of Paraiso Coop.

The success of the founding anniversary celebration was achieved due to the continuous support and guidance of the Board of Directors, Officers and the active participation of the Management, employees and volunteers, and to the continued trust and patronage of the general membership.





Distribution of Dividend and Patronage Refund continues

By Joebert A. Go

A total of P18,264,972 undivided net surplus for the year 2020 was declared by PHCCI-MPC Tacloban, where P12,785,972 is being distributed to the regular members of the cooperative in the form of Dividend and Patronage Refund, while the remaining amount will form part of the Cooperative's reserve funds.

The distribution which was started during the First Quarter of 2021 continues until all deserving members have-received their share.

Despite the pandemic, the PHCCI-MPC generated a positive net surplus through the collaborative efforts of its employees, top management, and Board of Directors in coming up with strategies and initiatives in generating income.

The Management of the Cooperative is determined to increase further its net surplus this calendar year 2021.

"Recruit Mo, Incentive Mo" Promo institutionalized

By Jacqueline A. Ortonero

The PHCCI Board of Directors has institutionalized the Membership Recruitment Incentive Program on February 13, 2021 through Board Resolution No. 241 s. 2021. This was after the implementation of the "Recruit Mo, Incentive Mo" Promo boosted the Coop's membership growth. The promo generated a total of 1,620 new members which is more than the target of 1,420 new memberships for Fiscal Year 2020.

In this program, regular members who can recruit new members are provided with a cash incentive. This strategy contributes to the growth of the organization in terms of membership generation.







Lab Coop shares Pamaskong Handog

By Joshua O. Mandawe

"The greatest blessing in the whole world is being a blessing to others."

Living true to PHCCI ideals, the Kiddy and Y.E.S Laboratory Cooperative stays true to the principle of concern for community as its members share their blessings through the *Pamaskong Handog ng PHCCI* initiative at Barangay 86, San Jose, Tacloban City last December 17-19, 2020.

The event, organized by the LabCoop Board of Directors headed by Chairperson Icis Ivy D. Sevilla together with the PHCCI Management and Staff benefited 150 kids and youth.

Christmas 2020 became a celebration of love amidst the COVID-19 crisis through the Pamaskong Handog ng PHCCI that brought hope to the beneficiaries.

PHCCI to add more Payment Centers

By Joebert A. Go

To improve its collection performance for Year 2021 and to ease up members' mobility concerns brought about by the COVID-19 situation, the Coop Management looked at the possibility of accrediting more payment centers which will enable the coop members to make their deposits and loan payments wherever they are.

The 2020 Payment Center Collection Report showed 1,084 recorded transactions solely from accredited payment centers which generated a cash inflow of about Php3.6 million to the Cooperative.

PHCCI was able to collaborate with Palawan Pawnshop, MLhuillier Pawnshop, RD Pawnshop, LBC, PNB, thus, providing convenience to the members in making deposits and payment of dues and loans.

For loan payments and contributions to savings/share capital/coopagtutulungan/labcoop-savings labcoop-share capital, you can pay at any of our ACCREDITED PAYMENT CENTERS











Just use the reference number assigned to you when paying. For those who have none, you can request by calling or visiting the PHCCI office where you are a member.

FAST • ACCESSIBLE • CONVENIENT • EASY



ICAT interview made flexible and centralized

By Francis G. Roca

The ICAT was created to help coop members who apply for termination of membership to make a final decision whether to proceed with termination or resort to available options in continuing membership.

Part of the termination process is an interview conducted by members of the Information Committee on Alternative for Termination (ICAT). This interview is scheduled every second and fourth Wednesday of the month. In the past, before the COVID-19 crisis, all interviews were conducted face to face. Presently, however, interviews are conducted via phone calls.



During the interview, the ICAT investigates the reasons why members choose termination of their membership as their best option. However, in many instances, other options are presented by ICAT where members see alternative solutions to their existing situations and decide to cancel their application for termination and continue to be members of the cooperative.

About 5% of the total applicants for the year has called off their decision for termination and remained as cooperative members.

Free Medical Consultation goes online

By Francis G. Roca

As part of the Cooperative's initiative to continue providing welfare services to members during the current health crisis brought about by the COVID-19 pandemic, an online free medical consultation is being provided by the Coop's medical service providers namely, Dr. Marc Steven D. Capungcol and Dr. Sheila N. Tante, via platforms like Messenger and other applications, phone calls, and other accessible media every Saturday from 8:00 in the morning to 12:00 noon.

Fear of physically going to clinics and hospitals for consultation due to the risks of contamination during travel, and the many government requirements for compliance prevent members to seek medical help. This prompted Management to devise ways of reaching out to its members and continue caring for their welfare through this Free Medical Consultation Program of the Cooperative.

To avail of the service, members are advised to visit any PHCCI office to request for a referral slip or register online through the following link – tiny.cc/PHCCIMedicalConsultation.

Business Continuity Plan addresses crisis

By Marcelyn Ann C. Samaco

Keeping in mind the welfare of the employees, the needs of member-owners, and the protection of resources, while ensuring organizational resilience internally and externally, the Health and Safety Committee proposed the COVID-19 Business Continuity Plan (BCP) which was approved by the Board of Directors on October 24, 2020.

The BCP includes the creation of an Emergency Response Team, that oversees monitoring and observance of proper health protocols and compliance to DOLE/DTI Guidelines on the Prevention of COVID – 19 in the

workplace in PHCCI-MPC Tacloban main office as well as in all its branches and satellite offices. The BCP shall ensure that protocols and responses against the COVID-19 threats are up-to-date and in consonance with the IATF standards.

The threats of the virus may stay around for some time, but, PHCCI-MPC assures its member owners that service will continue without compromising the health and safety of its employees and the members-clients in general.

EdCom conducts Journalism Training Write Shop

By Rellier B. Meribeles

Aimed to level up the competence of COOPagurusa Staff and other members of the coop who love to write, a One-Day Journalism Clinic and Write Shop was sponsored by PHCCI EDCOM on April 14, 2021. The activity was spearheaded by Dr. Dorcas L. Mejia, who was also the Resource Speaker. Dr. Mejia, a Secondary School Principal of DepEd-Leyte, whose active involvement with Campus Journalism covers a period of more than 30 years, is now a COOPagurusa volunteer.

The activity, carried out as hybridtype meeting, had selected on-site participants and some virtual attendees through Zoom.

The topics covered News Writing, Editorial Writing, Feature Writing, Photojournalism, and Page Designing.





COOPAG-URUSA Institutionalized

By Teresita P. Cabacoy

The Education Committee has now the mandate to publish the COOPagurusa. It is an honor and responsibility that EdCom has a right to in accordance with the Coop By-laws. Surprisingly, getting COOPagurusa institutionalized as the Coop official publication under EdCom was not easy. Skipping the details, the Committee reports working harder than what it feels was necessary. To borrow the words of the EdCom Chair Roy Quintero, "We passed through the eye of a needle."

Most of the present officers, staff and members may not be aware that COOPagurusa is part of the unwritten history of PHCCI. Rosing Pedrosa, one of the 33 Coop founders and a member of the first set of officers, remembers her involvement. "We worked in the Redemptorist convent so I didn't even know that the newsletter was for the coop. But I remember writing about the Cooperative." Ma'am Rosing, now is still a Coop mainstay serving in various committees.

Nelson Bernardo and Roy Quintero remember mimeographing copies of the newsletter and distributing them to churchgoers after mass when they were young altar boys. Today Bernardo has a Ph.D. and is Chairman of the Board of Directors while Quintero is a successful businessman and is 1st Vice-Chair of the Board and Chairman of Education Committee.

Marilou Pariña recalls being an adviser of Coopagurusa in the year 2000 when it was published by the officers of the Laboratory Cooperative under the guidance of the late Tita Pedrosa. The editor then was Jenny Advincula. Years later, Jenny was elected to the BOD by the General Assembly.

To yours truly, getting this issue off the press is like delivering a premature baby many years after one's last pregnancy. I only had 6 weeks to officially do my job as editor of this issue, a job that normally would require at least twice longer considering the situation. I was editor of the COOPagurusa in the early 70's when I was in my early twenties and my work was less complicated.

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Meeting the New Normal Challenge Head-On

By Dr. Dorcas L. Mejia

Eagles don't get threatened by the storm; because, using the wind's strength to power up their wings to soar higher than the storm, eagles are able to escape its fury and destructive elements.

Strong and resilient as an eagle, PHCCI-MPC has proven true to its vision, mission and ideals for its members and clientele as the management and administration are able to meet the challenges posed by the COVID-19 pandemic, head-on.

While all establishments – industrial, commercial, and of other nature, were threatened by the crisis brought about by the WHO's declaration of a pandemic, some even had to close down or forced to reduce operations to the minimum. PHCCI-MPC has managed to thwart the threats with resilience and determination to remain steadfast and standing tall. *Kudos* to the Officers, Management, and Staff for working together to *rise above the storm.*

Commendable were the actions taken that kept PHCCI-MPC going strong: Offices remained open to serve members' needs while taking care to ensure the safety and protection of employees. Coop's financial status were closely monitored; budgets and targets were reviewed and re-aligned to project positive income for the year. Daily transactions were likewise monitored and weekly financial reports reflecting cost reduction and income generation activities were implemented. Deposits, withdrawals, and investments were carefully managed... Loan origination process and monitoring of releases, loan collection strategies, the implementation of loan moratoriums as relief assistance, and cash assistance loans, etc., etc... On-line transactions, accredited payment centers, SMS text blasts, early release of benefits (salary, bonuses, and related relief assistance), continued guidance thru safety protocols, mental health and other pandemic awareness, webinars, allocated budgets for community assistance as mandated by CDA (donations to front liners and typhoon victims), etc., etc.

"That is why I lift to God on high" ... soar higher, PHCCI!





For the Record

By Jose Eric L. Aguila

GETTING USED TO THE NEW NORMAL AMONG COOPERATIVES



When the government declared the outbreak of the COVID-19 virus, we and the whole nation, were caught unprepared on how to deal or face this deadly strain allegedly coming from Wuhan, China.

Last February 2020, I was totally ignorant myself about the deadly virus when we travelled to Metro Manila for an official business. Upon arrival at the domestic airport, I was surprised to see people with their masks on, and with the public address system in the terminal kept reminding passengers on wearing of masks and observance of social distancing. The virus was named Covid-19 and yet it was already February of 2020. This can't happen to us, and even if it does. We can get through this, I murmured to myself.

Fast forward, today, we have experienced the best and worst part of life having witnessed the transformation of cooperatives from income generating coops to helping the community and its members, totally unmindful of whether revenue losses might be incurred at the end of the year. The issue was that we should get involved and do our share as part of the community of cooperatives.

From p4, col1..

I solicited articles, or wrote them myself, enough for 4 pages on business sized bond paper. Then I had someone help me in the layout and in mimeographing a few hundred copies at the Redemptorist convent, and had volunteers distribute the copies to Coop members and Redemptorist churchgoers. The Coop was small; publishing was simple. Not so anymore. This time there are more pages to fill with news and feature stories about our billionaire Coop. Even the printing has to be done in Cebu.

Nevertheless, all is well that ends well. As the "Pagurusa" in the newsletter banner "COOPagurusa" signifies. the oneness in COOP philosophy and values has prevailed. Friends and colleagues joined in to fill this issue with articles that inform, update, inspire and attest to the vitality and vibrancy of PHCCI-MPC.

To all contributors, THANK YOU! Keep your articles coming.

To the readers, ENJOY and give us your feedback. Better still, submit your articles for publication.

HAPPY READING!!!



Considered as one of the largest and multi-awarded cooperatives in the region, PHCCI-MPC Tacloban remained steadfast and continued its best efforts in helping its members and the community as a whole.

Undaunted by the pandemic scare, PHCCI embraced the new normal with the board of directors and committee officers, crafting policies and sharing ideas, respectively, and with management executing the same with the cooperation of all its employees. The new normal was that the operation of the golden age of PHCCI at 52 years, will again be tested in these most trying times.

Regular and joint meetings of the Board of Directors and the Committee officers were held via digital platform or Zoom meetings. Management also introduced work from home schedules, which greatly enhanced, if not contributed to the success of its operation despite having some employees being tested positive that forced some offices to close operation for at least a day for safety and health reasons.

Online loan applications and mode of payments were accepted using the digital platform of accredited payment centers. Likewise, online applications for membership and the premembership education Webinar conducted every Saturday in the comfort of the prospective members' home or office.

Meetings of officers and members from the different primary cooperatives of federations had a bigger share in keeping its members abreast with the changing times by conducting online meetings and webinars to share ideas and information available amidst the crises we are in.

Indeed, life is ever changing and dynamic as well, if not unpredictable. But as a cooperative, we must move on and look forward, or better yet level up for what life still has to offer.

Getting used to this digital world is the "in" thing, the new normal that has become part of us.







A PEEK AT THE BOARD ROOM



By Roy G. Quintero

Getting On BOarD

I started my involvement as a member of the Board of Directors of the PHCCI MPC Tacloban by being active in general assemblies, in floor deliberations during the open forum.

My prior exposures as an altar boy and parishioner of the Redemptorist Church brought me closer to the cooperative. After all, the cooperative was organized by the Redemptorist congregation by an assigned Irish missionary priest by the name of Fr. Flan Daffy. The Redemptorist Congregation honors our Virgin Mary by its attribution, "Our Mother of Perpetual Help". Our coop was organized and named after our Virgin Mary, our Mother of Perpetual Help, hence the name, "Perpetual Help Credit Cooperative Incorporated".

Going back to my attendance in the general assemblies, I often actively participated during floor deliberations. I assessed myself and decided to file my candidacy in 2014 for a board directorship. My foremost reason to file my candidacy as board of director was to help and serve the cooperative with a heart to serve or help the community. I was sure that I could contribute and wanted to share my little knowledge and experiences. I considered my presence in the cooperative as an asset, and was certain that I could contribute to its greater benefit. I committed my presence, my talents and abilities in the service of the cooperative. I wanted to help the cooperative grow, go stronger, and bigger as it increasingly helps members improve their lives.

I realized that there are many challenges when you become elected as a member of the Board of Directors. You either become a chairman of a mandated committee as stipulated in the by-laws, or appointed to a committee created by the BOD. There are committees that are inherently chaired by the 1st Vice Chairperson and 2nd Vice Chairperson. In my case, as 1st Vice Chairperson, I am the Chairman of the Education and Training Committee. The 2nd Vice Chairperson is the Chairperson of the Delinquency Committee.

To be a first time Director is a new beginning. You have to adjust yourself to the proper decorum, practices and protocols in place as an officer of the cooperative. You also have to adjust to the people whom you would be working with.

For your personal development as an officer of the cooperative, you have to attend coop sponsored seminars and mandated CDA trainings on coop governance and leadership.

Being appointed to a committee for which you are not well versed is another challenge.

An officer should never stop learning. For while you are learning on the functions of your committee, you also have to prepare yourself to understand the work of the other committees so that you can assist in developing a sound policy for the cooperative. As they say, many heads are always better than one.



To understand better the organization, a board of director should at least have a bird's eye view of all the activities of the organization. We have to be open to new ideas, learnings, challenges, and technologies being offered within the organization and exposed outside of the organization. The cooperative sponsors trainings for free to the officers who need trainings.

Taking over a committee is a challenge. You have to assess what was left behind by your predecessor, what was done, and what is the mandate that you are supposed to do.

Then there is the concern of recruiting members to your committee. There is even a great challenge finding the right members to the committee. Even if there is one, there is even more than meets the eye in appointing the right person.

Here then is the greater challenge. There is a scarcity of new leaders for PHCCI-MPC Tacloban. For almost a decade, the number of qualified candidates is the same number as the vacant positions. It holds true to other elective committees.

The PHCCI-MPC Tacloban needs a new breed of officers. We are inviting and encouraging well-meaning qualified members to help our cooperative. You can vie for an elective position, or offer yourself and apply for an appointive position. We are encouraging especially the younger generation to apply for any officer position.

Let us not forget, the bottom line of being an officer of our cooperative: volunteerism, the willingness to contribute or share one's talents and abilities for the betterment and progress of our cooperative, and most importantly, do not to be a baggage or liability to the cooperative.

Let's get on board everyone...

MANAGEMENT UPDATES



How PHCCI Responds in the Face of Crisis

By Elizabeth L. Pretencio



Tested by one of the worst calamities that ever struck and severely damaged Region 8, namely, the onslaught of Super Typhoon Yolanda on November 8, 2013, the stability and liquidity of our Cooperative as well as its commitment to our valued members is a proven fact.

In the face of the new threat brought about by the COVID-19 pandemic, PHCCI-MPC Tacloban has once again been subjected to a test of its mettle to prove its resilience in times of crises, its ability to adapt to new challenges brought about by prevalent situations and look for ways, not only to survive, but also, to thrive and innovate to better serve its member-owners.

With 52 years of service, five (5) Branches and, five (5) Satellite Offices, PHCCI-MPC Tacloban has played a vital role in improving the lives of its members and the community. With the guidance and inspiration of our Mother of Perpetual Help, the officers, management, staff and volunteers working hand in hand, we were able to overcome and transcend the challenges.

PHCCI has commenced working strategically to find new ways to make our members' service experience more convenient as we embrace and set foot in the world of digitalization in keeping with the demands of the times.

"No burden is so heavy it can't be made so much light, there's no need to be forever down when help is just around. When in cooperation and in love friends pull you up, and you give help for help it's coop life that's all about."

With this embodiment of our Coop ideals in the PHCCI Hymn, your continuous support and cooperation, PHCCI-MPC Tacloban will stand tall. Thank you my dear cooperators for trusting PHCCI-MPC Tacloban .

Mabuhay ang Kooperatiba!

New Coop Building in Dulag: A Dream Come True

By Jeremy N. Maaño

After 13 years of renting an office and business space, the PHCCI-MPC Dulag Branch has now, finally, its own building – a dream come true for the Branch Management, both past and present, the staff and member-owners.

The new Coop building is the realization of a shared dream and concerted effort of more people than can be mentioned, including past and present Board of Directors, officers, volunteers and managers. Noteworthy among them are Edren Margallo and Atty. Adolfo Ibañez. Edren Margallo was the Dulag Branch Manager who submitted the proposal for a Dulag Branch Building as his development project which he propose as a requirement of his Philippine Development Education Course (PhDE), a leadership program offered by VICTO. The building construction was initiated by Atty. Adolfo Ibañez when he was the General Manager of PHCCI-MPC Tacloban.

A well-designed building is a valuable business investment for the cooperative. Our Coop Building in Dulag has three storeys with enough space to accommodate and facilitate more transactions. A quality work space leads to less stressful and more productive atmosphere where member-owners feel comfortable in their transactions and where employees give their best efforts to serve the members. Moreover, the ground floor has two available spaces for commercial rentals.

The building now stands as a challenge to the present management – a challenge to campaign for increased and quality membership and generate more income for cooperative. Higher collection of loans and interests is needed to ensure that members are given their dividends and patronage refunds at year's end.

There is need to introduce new and competitive products to address the needs of the more or less 2,000 strong members of the Branch. With the continued support of the Board of Directors and Officers, and the Management of PHCCI-MPC Tacloban, our Main Office, the Dulag Branch Management pledges its commitment to actively participate in the Coop's continued journey towards greater achievements.





PHCCI-MPC EdCom Dream Venture: The Chen Yi Educational Tour (A Lakbay-Aral Recap)

By Lorna S. Cinco

Believing that better informed members translate to increased faith and involvement in the Coop, the EdCom Officers collectively envisioned the empowerment of the PHCCI-MPC volunteers and staff by providing them with the right training and experience to make them well-informed coop workers, an attribute crucial to the delivery of their avowed tasks in the cooperative.

Making the members of PHCCI-MPC Tacloban informed of the latest developments within the Coop is a lofty dream that the Committee hopes to achieve, conscious, though, of the hills that it has to scale to make this a reality. Initially, the Committee conceived of a project that volunteers involved in the training of new members and staff working directly with the Coop members would be a part of.

Towards this end, the EdCom vigorously pursued proposing an Educational Tour to the Chen Yi Agventures' rice processing facility, for the Coop's facilitators and staff. When the Board of Directors approved it, the project expanded to include some members of the Board – the Chairpersons of the Business Innovation, Members Welfare, and the Delinquency Committees, the units vital in promoting and marketing the programs of the Cooperative. The volunteer facilitators comprised the majority of the participants since keeping them well informed would definitely enhance their capability as trainers in the weekly Pre-Membership Education Seminar (PMES), which the group gives to the Coop's would-be members.

On November 21, 2019, PHCCI-MPC First Vice Chair and Education Committee Chairman, Roy Quintero, finally brought the Coop key personnel – PMES Facilitators, Officers and Staff, to the Chen Yi Agventures' rice processing facility in Mudburon, Alangalang, Leyte. This is in affirmation of his belief that EdCom should be true to its mandate which is to keep the members and the community informed of developments in the Cooperative.

The Committee's choice of Chen Yi was deliberate. Its being the most modern rice processing facility in South East Asia was foremost among the considerations. Aside from its proximity to the PHCCI Alangalang Branch and just thirty minutes away from the PHCCI-MPC Main Office, travel to Chen Yi Agventures allowed EdCom to undertake the educational tour with minimal cost to the Coop.





While being able to put up such a huge modern facility is an overwhelming dream venture for any Cooperative, the tour participants, nonetheless tried to live the dream through the nuggets of wisdom gained about the operations and management of the facility which they learned as they quizzed the Plant Manager and the Farm Operations Manager on how modern equipment and very lean personnel complement work hand in hand to make the gigantic task of operating the rice processing plant, a success.

At the end of the tour, everyone concluded that modern technology makes organizations lean, yet, efficient. The tour also provided the PHCCI volunteers and staff with the opportunity to get a feel of the impact of a modern agricultural infrastructure in the rural scene where modern production gadgets made the process a breeze. For the group, the activity ushered them into the front and center of the story of economic transformation from a laid-back community that was Alangalang, Leyte, to one that proudly exhibits its vibrancy as a rural center of commerce today.

For us, members of PHCCI-MPC Tacloban, it is perhaps not that ambitious to claim a part of the accolade deserved by those involved in the economic transformation of this formerly sluggish town of Alangalang which today stands as a town visibly on its way to development and progress. It matters not how minuscule PHCCI's contribution may seem, compared to the billions of pesos of investments in the area by Chen Yi. The fact will always remain that PHCCI was the first among the present financial institutions that placed its faith in the capability of the people of Alang-alang, Leyte. Equally important is the reality that, in times of financial distress, Coop members in the area has a place to run to in order to seek relief from their financial burdens — PHCCI, a "help is just around"; but, this, in itself, is another side of the story.

PHCCI-MPC TACLOBAN ACADEMY, INC. How It All Began

By Lourdes S. Creer

In 2004, then President Gloria Macapagal Arroyo made a pronouncement making pre-elementary education a pre-requisite to enrolment in grade school. This prompted the Education Committee of Perpetual Help Credit Cooperative, Inc. (PHCCI) headed by Director Francisca "Babes" Custodio to make a study on the feasibility of establishing a PHCCI Learning Center that offers affordable quality pre-elementary education to children and relatives of PHCCI members.

Thru the leadership of Atty. Sionne V. Aujero-Gaspay then Chairperson of PHCCI-MPC Tacloban, the Perpetual Help Learning Center (PHLC) was created by virtue of Board Resolution No. 51, series of 2004. Designed to pursue the objectives of pre-elementary education set by DepEd, the PHLC aims to develop the spiritual, moral, mental, and physical capabilities of the child, provide him with experiences in the democratic way of life and inculcate ideas and attitudes necessary for enlightened, patriotic, upright and useful citizenship.

PHLC started its operation in June 2005 as a non-sectarian pre-elementary school for Nursery, Kindergarten One, and Kindergarten Two. Founded on the belief that education, as a process aims to prepare the child for academic excellence and good life. PHLC made this possible by providing means for social adjustment, morality, and self-discipline while offering the lowest school fees with quality service.

A School Principal was given the responsibility to run the school in accordance with the policies of the Department of Education and the objectives of the PHLC. Among her responsibilities was reporting the implementation of the policies and procedures for the day-to-day operation of the school, including the plans, and programs to the Chair of the Education Committee which serves as the link between the PHCCI Board and the school.

From 2005 to 2012, records show a considerable increase in enrolment of its Nursery, and Kindergarten classes. There were indications of quality outputs since the pupils can compete academically with pupils from other private schools, as enhanced training was given to the pupils.

In order to achieve and sustain academic excellence, an appraisal system as basis for improvement of instructional, supervisory, and pupil performance was provided by the school. The school also facilitates and accelerates teachers' development through linkages with other agencies involved in the promotion of education and the establishment of the teacher-upgrading unit.

On January 18, 2013, the Securities and Exchange Commission (SEC) approved the change in name of the school to PHCCI-MPC Tacloban Academy Inc. under Certificate No. CN 201326084. On March 1, 2013, DepEd RO 8 issued Government Permit No. 007, s. 2013 to the school for its Grades 1 to 6 classes. In June 2013, the school formally opened its Grade 1 class.

The groundbreaking ceremony for a new three-storey building to accommodate the elementary and pre-school pupils was held on August 5, 2013. The new building was put to use at the start of School Year 2014-2015. It has ten (10) airconditioned classrooms each with a TV and a DVD player, comfort room, water and light facility.

School Year 2019-2020 ushered in an enrolment of 266 learners, but, the declaration of a COVID pandemic by the World Health Organization (WHO) in the later part of 2019 greatly affected the school operation which resulted to an adoption of new policies and strategies to provide direction in the planning and organization of classes catering to the new modalities in the delivery of instruction.

Despite the consequent decrease of enrolment brought about by the worldwide health crisis, PHCCI-MPC Tacloban Academy, Inc. will continue its mission and vision of upholding the ideals and thrusts of the Cooperative in nurturing the future generations of leaders.









MAHALAGA BA AKO?

By Joshua O. Mandawe

Aminin na natin!

Tayo'y naantig at napaluha sa tulang aking ibinaybay noon
Sa tulang kumwestyon sa halaga natin hanggang ngayon
Sa tulang nagpamulat sa atin na ang ganoong karamdaman,
ay 'di dapat binabalewala, dahil kailangan ng atensyon at ng inspirasyon,
solusyon para lumaban, solusyon na sa puso't isipan lang natin matatagpuan.

Ngayong gabi, ako'y magiging matapang Tapang na sabihin sa inyong lahat ang aking karamdaman. Na alam naman natin na wala kayong pakialam sa aking tunay na nararamdaman Alam mo una pa lang, wala na akong matakbuhan Wala, Wala akong masabihan, Ang hirap isipin na sa ganitong laban, Wala, Wala akong kakampi na pwedeng masandalan Wala, Wala akong pamilya na handa akong yakapin kapag ako'y nasasaktan Wala, Wala akong kaibigan na pwede kong kwentuhan Ang hirap, ang sakit dahil yung mga taong inaasahan mong tatanggap sa 'yo sila pa ang mang iiwan at mandidiri sa 'yo. Mahalaga ba talaga ako? Mahalaga ba talaga ako, kahit na may sakit ako? Kahit na may HIV ako? Mahalaga ba talaga ako sa inyo? Kung mahalaga ako Bakit pinandidirihan niyo ko? Bakit nilalayuan niyo ko?

> Pero kahit na hindi ko ramdam ang pagmamahal niyo Kahit na hindi ko ramdam ang kalinga at alaga niyo Nay, Tay, Nagpapasalamat pa rin ako na binuhay niyo ko Pero nakakatampo lang dahil akala ko sasamahan niyo ko Sasamahan niyo ko sa laban na to. Ang hirap kumapit mag-isa, ang hirap lumaban mag-isa Nay, Tay, nahihirapan na ako Tulungan niyo naman ako Pagod na pagod na ako.

> > Pero noon yun, Kinaya kong mamuhay ng mag-isa, Kinaya kong lumaban mag-isa Kinaya ko, tiniis ko Oo, may HIV ako Pero tulad niyo

kaya kong m<mark>amuhay ng</mark> normal na parang walang virus sa katawan ko kaya <mark>kong ngu</mark>miti sa kabila ng mga problemang ito kaya kong suma<mark>ya kas</mark>ama ang mga taong hindi ako kayang bitawan

kaya kong magmahal ng taong hindi ak<mark>o pa</mark>ndidirihan at handa akong tanggapin sa kabila ng aking karamdaman

Kaya sa mga taong nariyan ngayon Sa may kilala at kapamilyang may ganitong karamdaman Wag niyo silang balewalain o bitawan Sa halip sila'y yakapin, mahalin at unawain Para maramdaman nila na meron silang kaibigan Sa labang alam naman nating hindi pa ito ang katapusan

Oo, May HIV ako pero mahalaga pa rin ako.



AN KAPAWA

By Joshua Mandawe

KAugop ngan kaupod han kadam-an, na aada perme ha oras hit kakurian, Kooperatiba na aton malalauman, Ikaw ngan imo pamilya mabubuligan.

PAndemya nga aton ginkakaatubang yana, matitima kun tanan magkakaurusa, igpapadayon an pag-ampo ha Ginoo, an kabubuwason hit aton molupyo.

WAray-waray man it aton lahi, kun may Koop maupay it pangabuhi, napapadig-on an harigi, kapikas it aton kinabuhi.

Matungod han duru-dilain nga Kooperatiba, sumidlit ha katawhan an kapawa, pagtirimpo, paglaum, paghigugma, nga naghahatag kusog ug kaupayan ta.

AN KOOPERATIBA

By Joshua Mandawe

Yana nga panahon hit pandemya, magmamakusog dire gud magluluya, kay natuod ako nga bis' ano nga kakurian, mayda Kooperatiba nga aton madadaupan

Igpapadayon ngan igtitindog, an kadasig ngan pagkamabaskog, para ha minayuyo nga mga miyembro, matitima an pag-antos kun aton ig aampo.

Maniniguro ha adlaw ngan gab i, masasarigan han pamilya, nakakabulig ha kinabuhi, mga Koop nga kaugop han katawhan ug ekonomiya, bisan mag-diano diri gud mabaya.

Ini nga korona mayda mensahe nga iginpadangat, pagkaurusa ug gugma ha katawhan an aton igpa-aghat, tanan nga kasubo ug problema matitima, kun nagbuburublig ngan may kooperatiba.

